

**Chatham County\_MPC Program/Project Alignment with Blueprint 2035**

<b>Theme Area</b>	<b>Goal</b>	<b>Strategy</b>	<b>Program/Project</b>	<b>2015 Outputs, Outcomes</b>	<b>% of 2015 Budget</b>	<b>2016 Proposed outputs, outcomes</b>	<b>% of 2016 Budget</b>	<b>Identified gaps and challenges</b>
<b>Economy</b>	<i>Goal 1: Using accurate and reliable data, link current and projected needs of employers through the development of apprenticeship and vocational programs for the placement of individuals with quality employment leading to self-sufficiency.</i>	<b>Strategy 2:</b> Increase the number of opportunities for job shadowing, apprenticeship programs, and internships to include “green” careers, particularly targeted to youth and young adults.	<b>Strategy 2:</b> MPC Internship Program with Savannah State University (SSU).	<b>Strategy 2:</b> Two departments within the MPC had interns for periods throughout the year.	<b>Strategy 2:</b> In-kind staff time for Intern oversight and individual work efforts	<b>Strategy 2:</b> Continue to offer internships to qualified SSU students.	<b>Strategy 2:</b> In-kind staff time for Intern oversight	<b>Strategy 2:</b> Obtaining qualified students for internships. And the MPC can only offer class credit via the school, no pay is currently being offered due to budget limitations.
	<i>Goal 2: Facilitate lifting individuals out of poverty by reducing barriers and creating opportunities for quality employment for young adults, the working poor, ex-offenders, and those struggling with mental illness.</i>	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable
	<i>Goal 3: Guide entrepreneurial growth through the enhanced presence of small business support resources and facilitate collaboration among local businesses to promote innovation.</i>	<b>Strategy 2:</b> Increase efficiency of permitting and licensing policies for businesses through streamlining procedures, educating about the process, and potentially matching county and municipality requirements. <b>Strategy 7:</b> Continue the use of historic preservation as an economic driver.	<b>Strategy 2:</b> The draft New Zoning Ordinance (NewZO) would directly address the efficiency of policy alignment by streamlining and potentially matching county and City of Savannah requirements. <b>Strategy 7:</b> Staffing of the City of Savannah's Historic Preservation Department. If desired by property owners, local historic districts and properties could be designated through a zoning overlay. Surveying of additional locations is needed to establish appropriate protections.	<b>Strategy 2:</b> The NewZO is still in draft form and currently not being evaluated by the City of Savannah or County. <b>Strategy 7:</b> The department is currently funded and supports the use of historic preservation as an economic driver.		<b>Strategy 2:</b> Depending on project funding, the NewZO could be taken to the City of Savannah and County for review and adoption. <b>Strategy 7:</b> This program will continue to be funded by both the City of Savannah and the County.	<b>Strategy 2:</b> The draft NewZO will not move forward without elected official review and support in addition to funding to oversee the next steps needed for MPC to implement the ordinance if funding and support is obtained. <b>Strategy 7:</b> Continual funding is needed to support this program in addition to the need for restoring funding to the Historic Preservation Department and Resource Protection Commission for the County. Due to the extreme workload and rise in redevelopment activity, for any additional work to be undertaken by staff, additional funding is needed. Local support is needed by property owners to gain momentum for zoning overlay areas.	

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<b>Education</b>	<b>Goal 1:</b> Ensure that financial skills, social skills, and conflict resolution skills are being offered to parents and taught to all students through use of technology, community partnership, and counseling for parents and children.	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable
	<b>Goal 2:</b> Implement mentorship programs between employers and students; while increasing leadership development programs between community organizations and public schools to prepare students for employment and promote upward mobility.	<b>Strategy 2:</b> Increase number of opportunities for youth and young adults to access job shadowing, apprenticeship programs, and internships to include "green" careers. <b>Strategy 7:</b> Establish method and process for volunteer engagement with public schools	<b>Strategy 2:</b> MPC Internship Program with Savannah State University (SSU). <b>Strategy 7:</b> Several of the departments volunteer within the schools to teach and work with children on how they can pursue similar careers.	<b>Strategy 2:</b> Two departments within the MPC had interns for periods throughout the year. <b>Strategy 7:</b> Several of the departments volunteered within the schools to teach and work with children on how they can pursue similar careers.	<b>Strategy 2:</b> In-kind staff time for Intern oversight and individual work efforts. <b>Strategy 7:</b> In-kind staff time is allowed for participation in school activities and volunteer efforts.	<b>Strategy 2:</b> Continue to offer internships to qualified SSU students. <b>Strategy 7:</b> Continue to support and allow staff to volunteer in the school system.	<b>Strategy 2:</b> In-kind staff time for Intern oversight. <b>Strategy 7:</b> Four hours a month for in-kind staff time for school involvement.	<b>Strategy 2:</b> Obtaining qualified students for internships. The MPC can only offer class credit via the school, no pay is currently being offered due to budget limitations. <b>Strategy 7:</b> Limited available staff time to participate in monthly efforts and programs.
	<b>Goal 3:</b> Incentivize and promote parental involvement in schools by teaching parents to advocate for their child(ren), facilitating better communication between parents and school leadership, and eliminating barriers to parent engagement.	<b>Strategy 4:</b> Encourage employers to provide incentives such as transit vouchers, paid "leave" time for parents to attend/participate in school functions.	<b>Strategy 4:</b> Staff are encouraged to use paid "leave" time to volunteer, attend, and participate in school functions.	<b>Strategy 4:</b> Staff utilized the leave/volunteer time to attend school functions.	<b>Strategy 4:</b> In-kind staff time allowed to be used for attendance of school functions.	<b>Strategy 4:</b> Continue to offer leave time at no cost to the staff member to attend and participate in school programs and functions.	<b>Strategy 4:</b> In-kind staff time allowed to be used for attendance of school functions.	<b>Strategy 4:</b> As staff time becomes more limited due to work projects, less time is available to participate in school functions.

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<b>Health</b>	<i>Goal 1: Effectively address mental health by educating the public and reducing stigma, increasing early intervention programs, removing gaps and barriers, and increasing access to treatment particularly as it impacts incarcerated individuals, children, and adolescents.</i>	<b>Strategy 7:</b> Increase human resource awareness and employee training regarding health insurance coverage to facilitate a broad understanding about accessing Employee Assistance Program (EAP) sources. <b>Strategy 9:</b> Advocate increased access to health care through a variety of resources.	<b>Strategy 7:</b> Invite insurance providers to come and talk to staff about the insurance coverage and EAP options. <b>Strategy 9:</b> Invite insurance providers to come and talk to staff about the insurance coverage options. Additionally, the MPC offers partial reimbursement for participation in the YMCA's membership.	<b>Strategy 7:</b> There was 1 presentation by the insurance representative on the available programs. <b>Strategy 9:</b> Staff were made aware of several programs offered by the COS (mobile mammogram, flu shots, etc.). Several staff were reimbursed for actively participating in the YMCA.	<b>Strategy 7:</b> No cost, services provided by the City of Savannah's insurance representatives. <b>Strategy 9:</b> No cost, services provided by the City of Savannah's insurance representatives and reiterated during staff meetings.	<b>Strategy 7:</b> Increase the number of presentations made by the insurance representative to make staff aware of the available programs. <b>Strategy 9:</b> Increase the number of staff that participate in the programs offered by the COS (biometric screening, mobile mammogram, flu shots, etc.).	<b>Strategy 7:</b> No cost, services provided by the City of Savannah's insurance representatives. <b>Strategy 9:</b> No cost, services provided by the City of Savannah's insurance representatives and reiterated during staff meetings.		
	<i>Goal 2: Ensure access to and invest in community-based health resources for citizens to increase health equality while optimizing their health and wellness with preventive healthcare services, health education and strategies to motivate individuals and families to adopt healthy lifestyle behaviors.</i>	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable	Not Currently Applicable
	<i>Goal 3: Instill healthy practices in schools by providing comprehensive health education, nutrient-rich foods, opportunities for physical activity, and prevention education including, but not limited to violence prevention.</i>	<b>Strategy 3:</b> Encourage employers to provide health enrichment and wellness programs to all employees	<b>Strategy 3:</b> The MPC offers partial reimbursement for active participation in a YMCA membership.	<b>Strategy 3:</b> Several staff were reimbursed for actively participating in the YMCA.	<b>Strategy 3:</b> Reimburse staff for actively participating in the YMCA.		<b>Strategy 3:</b> Several staff are unable to afford monthly memberships and joining fees at the current YMCA rates.		

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<b>Health</b>	<i>Goal 4: Increase access to healthy food for populations that are mostly likely to be food-insecure such as older adults, children, those in poverty, and those that live in food deserts.</i>	<b>Strategy 1:</b> Explore policy and funding mechanisms to increase access to produce to various “food deserts” on a rotating schedule. <b>Strategy 2:</b> Create farmer support programs to support and expand community gardens, urban farmers, and educational programming for residential sharing, cooking, learning, etc.	<b>Strategy 1:</b> MPC staff drafted a mobile farmers market ordinance and permitting guidelines for implementation by the City of Savannah. <b>Strategy 2:</b> MPC staff will be working next to ensure that urban farming and community gardens are within compliance by drafting ordinance language for adoption.	<b>Strategy 1:</b> MPC staff drafted a mobile farmers market zoning text amendment that was approved by the MPC Planning Commission.		<b>Strategy 1:</b> Adoption of the mobile farmers market zoning text amendment and permitting guidelines for implementation within the City of Savannah City Code. Additionally, the zoning amendment and permitting guidelines will be presented to the County for review and possible adoption. <b>Strategy 2:</b> Draft ordinance language for adoption by City of Savannah to ensure urban farming and community gardens are allowed.		



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<b>Quality of Life</b>	<i>Goal 4: Provide effective and efficient government services while ensuring that processes and procedures are planned and executed with transparency.</i>	<b>Strategy 2:</b> Review and consolidate policies, procedures where appropriate county wide. <b>Strategy 4:</b> Convene representatives of neighborhood associations and home owner associations county-wide semi-annually and provide constant feedback on projects.	<b>Strategy 2:</b> The draft New Zoning Ordinance (NewZO) would directly address the efficiency of policy alignment by streamlining and potentially matching county and City of Savannah requirements. <b>Strategy 4:</b> Homeowners Associations (HAs)/Neighborhood Associations (NAs) contact list.	<b>Strategy 2:</b> The NewZO is still in draft form and currently not being evaluated by the City or County. <b>Strategy 4:</b> The current Homeowners Associations (HA)/Neighborhood Associations (NA) contact list is not complete for the entire County.		<b>Strategy 2:</b> Depending on project funding, the NewZO could be taken to the City of Savannah and County for review and adoption. <b>Strategy 4:</b> A working group of MPC, City of Savannah and Chatham County staff will be convened to work on strategies for regularly obtaining and updating the current HA and NA list of contacts.		<b>Strategy 2:</b> The draft NewZO will not move forward without elected official review and support in addition to funding to oversee the next steps needed for MPC to implement the ordinance (if funding and support is obtained). <b>Strategy 4:</b> It is very difficult to obtain current contact information for NA and HA's without foundational requirements in place by the City or County. MPC staff made a diligent effort to try to find such associations and to encourage them to update their information as it changes. The public wasn't very responsive. County Commissioner support is needed to take the lead in their respective districts to encourage participation.