

9.1 Introduction

The Short Term Work Program lays out specific activities to be performed in the next five years as they are related to community goals (Chapter 3). Each activity has a list of participating organizations and an estimated cost range. Progress on the activities and goals established in this section will be tracked and reported on an annual basis.

9.2 2016-2017 Work Program

The following actions were identified for the first year of the Short Term Work Program.

ECONOMY

- Increase the number of opportunities for job shadowing, apprenticeship programs, and internships to include "green" careers, particularly targeted to youth and young adults.
- Increase awareness and use of tax incentives for those employers serving and employing specific populations.
- Increase efficiency of permitting and licensing policies for businesses through streamlining procedures, educating about the process, and potentially matching county and municipality requirements.
- Promote mixed use development where appropriate with densities higher than 25 units per acre to encourage safe, sustainable neighborhoods.

LAND USE

- Provide for pedestrian-oriented, mixed use development options in the Zoning Ordinance.
- Refine policies to reduce on-site parking requirements and enhance walking and bicycling infrastructure.
- Refine policies to extend Complete Streets design principles into land development plans.
- Prioritize transportation projects that link parks and open spaces by walking, biking, and public transit.
- Develop a set of criteria to determine which neighborhoods can benefit from action plans that address issues such as housing, vacant property, transportation, and quality of life.
- Assemble stakeholders within neighborhoods and develop action plans to inform land use, housing, transportation, and economic development priorities.

TRANSPORTATION

- Propose a policy to prioritize pedestrian infrastructure improvements (such as sidewalks and crosswalks) near schools, bus stops, and commercial corridors.
- Propose a Complete Streets policy for Chatham County.
- Work with municipalities in order to explore funding options to expand public transportation for Chatham County.
- Refine policy to accommodate people with disabilities on all sidewalks and crosswalks.
- Prioritize the placement of bus route and schedule information at every stop and provide real-time bus location and arrival information online.
- Identify funding to enhance the usefulness and appearance of bus stops by adding shelters, lighting, benches, wastebaskets, and other amenities.
- Evaluate the impact of Sea Level Rise on proposed transportation systems, particularly relating to improvements of existing roads, bridges and related infrastructure.
- Explore alternate routes for heavy equipment, trucks and those carrying hazardous materials county-wide.
- Reference the Context Sensitive Design Manual when designing streets and roads.

HOUSING

- Refine policies to encourage the preservation and rehabilitation of existing housing units.
- Gather information on best practices to encourage and improve housing counseling programs.
- Develop a regional housing plan.
- Evaluate policies that allow infill development using unconventional housing styles such as "tiny homes" and prefabricated homes.
- Adopt and implement "complete streets" ordinance to include appropriate roads (new, expanded and resurfaced) county wide restripe while adding traffic calming improvements and green space where appropriate.
- Evaluate the vulnerability of proposed residential and commercial developments to increased flooding due to sea-level rise.

QUALITY OF LIFE: HEALTH

- Improve access to and enrollment in affordable health insurance, including Peachcare and Medicaid, and connection with primary care providers.
- Increase access to crisis services and increase capacity of service providers to provide for those who lack resources.
- Encourage employers to provide health enrichment and wellness programs to all employees.
- Consider community based facilities for use of a multi-agency resource center (MARC) to include behavioral health, wellness, and child development, learning center, computers, youth and senior activities.
- Explore policy and funding mechanisms to increase access to produce to various "food deserts" on a rotating schedule.
- Create farmer support programs to support and expand community gardens, urban farmers, and educational programming for residential sharing, cooking, learning, etc.
- Propose policy to support the development and maintenance of community gardens and reduce regulatory barriers to urban agriculture.

QUALITY OF LIFE: EDUCATION

- Facilitate comprehensive child development from birth through age three.
- Increase number of opportunities for youth and young adults to access job shadowing, apprenticeship programs, and internships to include "green" careers.
- Promote early reading and vocabulary development beginning at birth.
- Encourage employers to provide incentives such as transit vouchers, paid "leave" time for parents to attend/participate in school functions.

QUALITY OF LIFE: PUBLIC SAFETY

• Increase capacity of "diversion" program for first-time offenders to recue case load; providing case management, restorative justice program and wrap around services via community partners and/or multi-agency resource center (MARC).

QUALITY OF LIFE: NATURAL RESOURCES

- Identify funding for the Chatham County Resource Protection Commission and its land conservation efforts that include protecting high priority habitats.
- Develop a long-range regional plan for sea level rise which evaluates multiple adaptation methods.
- Propose a No Net Loss policy to protect existing tree canopy.
- Explore feasibility of composting for institutional, commercial, and residential areas.
- Gather information and best practices for the integration of sea level rise projections into planning practices.

9.3 Glossary

The following symbols and terms are used in the Short Term Work Program table.

Cost Estimate	Range
ST	Staff Time
\$	Under \$100,000
\$\$	\$100,000 to \$1,000,000
\$\$\$	\$1,000,000 to \$10,000,000
\$\$\$\$	Over \$10,000,000

Abbreviation	Organization
ASU	Armstrong State University
CAT	Chatham Area Transit Authority
CCSD	Chatham County Sheriff
	Department
CEMA	Chatham Emergency
	Management Agency
CES	Chatham Extension Services
	(University of Georgia)
CGIC	Coastal Georgia Indicators
	Coalition
CHD	Coastal Health District
CHSA	Community Housing Services
	Agency
CWDB	Coastal Workforce Development
	Board
DCA	Georgia Department of
	Community Affairs
DIJ	Department of Juvenile Justice
EOA	Equal Opportunity Authority
FG	Federal Government
GA	State of Georgia
GC	Georgia Conservancy
GCSB	Gateway Community Service
	Board
GDCS	Georgia Department of
	Community Supervision
GLT	Georgia Land Trust
GPA	Georgia Ports Authority
HAS	Housing Authority of Savannah
HS	Healthy Savannah

HSF	Historic Savannah Foundation
LG	Local Government (City and
	County)
LH	Local Hospitals
LIB	Local Libraries
LIFE	Living Independence for
	Everyone
MPC	Chatham County - Savannah
	Metropolitan Planning
	Commission
RPC	Chatham County Resource
	Protection Commission
SACC	Savannah Area Chamber of
	Commerce
SBA	Savannah Business Alliance
SBAC	Small Business Assistance
	Corporation
SBDC	Small Business Development
	Center
SBEC	Small Business Entrepreneurial
	Center
SBEN	Small Business Entrepreneurial
	Network
SCCPSS	Savannah Chatham County
	Public School System
SCMPD	Savannah Chatham Metropolitan
	Police Department
SDRA	Savannah Development and
	Renewal Authority
SEC	Savannah Entrepreneurial Center
SEDA	Savannah Economic
	Development Authority
SN	Safety Net Planning Board
SSU	Savannah State University
STC	Savannah Technical College
STF	Savannah Tree Foundation
SU	Step Up Savannah
USDOT	United States Department of
	Transportation
UW	United Way of the Coastal
	Empire

9.4 Economy

VISION: Chatham county anchors a thriving, business-friendly, regional economy in which all workers are prepared for quality jobs, and residents feel empowered to attain a high quality of life.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Source	Fund
GOAL: Develop apprenticeship and vocational programs based on the needs of Chatham County employers							
Create a network of employers and training providers, through incentives to align training programs with opportunities for jobs.		Х		CGIC, CWDB, SACC, STC, SU	\$	General Fund,	Grants
Increase the number of opportunities for job shadowing, apprenticeship programs, and internships to include "green" careers, particularly targeted to youth and young adults.	Х			ASU, CGIC, CWDB, LG, SACC, SEDA, SSU, STC, SCCPSS, SU	\$	General Fund,	Grants
Increase capacity and opportunities for individuals to receive skills that lead to employment.			Х	CGIC, STC, EOA, SU, UW, ASU, SSU, CWDB	\$	General Fund,	Grants
GOAL: Increase access to employment opportunities for young adults, the working poor, ex-offenders, and people with mental illness.							
Improve access to education and trades to help the working poor, ex-offenders, and those with mental illness by providing a community-based scholarship program or similar incentive to help those who can't afford educational programs.		Х		CGIC, SACC, SEDA, SU GDCS	\$\$	General Fund,	Grants
Increase capacity of case management to provide employment, wrap-around and support services for families; and provide case management with education regarding best practices on the provision of services.			X	CGIC, HAS, SU, UW	\$\$	General Fund,	Grants
Increase awareness and use of tax incentives for those employers serving and employing specific populations.	Х			CGIC, LG, SACC, SEDA	ST	N/A	
Explore funding mechanisms in order to provide more financial support to a more diverse economy and establish action steps that will promote regional innovation.		Х		CGIC, SEDA, SACC, LG	\$\$	General Fund,	Grants

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Source
Increase efficiency of permitting and licensing policies for businesses through streamlining procedures, educating about the process, and potentially matching county and municipality requirements.	X			CGIC, SACC, SEDA, LG	ST	N/A
Expand capacity of formal and informal support system to sustain and expand current, growing business throughout the county while considering the establishment of a program for existing business to mentor start-ups. GOAL: Foster a local business community that is			X	CGIC, SEC, SEDA, SACC	\$	General Fund, Grants
inclusive and provides diverse opportunities.		v			CTT	
Continue to facilitate the establishment of minority and women-owned businesses (M/WBE) as defined by the United States Small Business Administration Federal Contract Program.		Х		LG, SACC, SEDA, SBA, SBAC, SBDC, SBEN,	ST	N/A
Identify and remove obstacles to existing and proposed businesses in targeted redevelopment areas.		Х		LG, SACC, SEDA, SBA, SBAC, SBDC, SBEN,	ST	N/A
GOAL: Facilitate the establishment of physically attractive and economically viable commercial corridors.						
Promote mixed use development where appropriate with densities higher than 25 units per acre to encourage safe, sustainable neighborhoods.	Х			MPC	ST	N/A
Propose a policy to prioritize active transportation infrastructure to facilitate walking, biking, and transit to commercial corridors.		Х		MPC, LG, CAT	\$	General Fund, Special Service District
Evaluate a policy to reduce regulatory barriers for new businesses by establishing "code-light zones."		Х		MPC, LG	ST	General Fund, Grants
Evaluate flexible corridor-specific design standards to create attractive, functional, and harmonious buildings and public space.			Х	MPC, LG	ST	N/A

9.5 Land Use

VISION: The land use vision is for a community that is a healthy and safe place to live, work, play, and raise a family, where the area's history, natural resources, public mobility system and efficient government is considered in integral part of its social and economic values.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Source
GOAL: Incorporate multi-modal transportation options including walking, bicycling, and transit, into land use patterns.						
Provide for pedestrian-oriented, mixed use development options in the Zoning Ordinance.	Х			MPC, LG	ST	N/A
Refine policies to reduce on-site parking requirements and enhance walking and bicycling infrastructure.	Х			MPC, LG	ST	N/A
Refine policies to extend Complete Streets design principles into land development plans.	Х			MPC, LG	ST	N/A
GOAL: Ensure that expansions to the downtown area match the scale and urban design of the Oglethorpe Plan.						
Establish new public realm, consistent with that of the town plan, in areas adjacent to downtown Savannah.			Х	MPC, LG	\$\$\$	SPLOST, Bonds, Grants
Implement urban development plans for areas affected by the removal of the I-16 flyover and the construction of a new arena.			Х	MPC, LG, SDRA	\$\$\$\$	SPLOST, Bonds, Grants
GOAL: Establish transparent processes and procedures for the delivery of effective and efficient land use policies.						
Review and consolidate policies, procedures where appropriate county wide.		Х		MPC, LG, CGIC	ST	N/A
Consider consolidation of local government.			Х	MPC, LG, CGIC	\$	General Fund
GOAL: Provide an accessible system of public open spaces and natural areas, including parks for passive recreation activity.						
Use principles of ecology to establish a minimum percentage of the total land area within Chatham County to be maintained as open space.		Х		MPC, LG	\$\$	SPLOST, Grants
Prioritize transportation projects that link parks and open spaces by walking, biking, and public transit.	Х			LG, CAT	\$	General Fund, SPLOST, Special Service District

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Source
GOAL: Prioritize then establish neighborhood plans that work to better specific communities by involving the neighborhood's residents in the process.						
Develop a set of criteria to determine which neighborhoods can benefit from action plans that address issues such as housing, vacant property, transportation, and quality of life.	Х			MPC, LG	ST	N/A
Assemble stakeholders within neighborhoods and develop action plans to inform land use, housing, transportation, and economic development priorities.	Х			MPC, LG	\$	General Fund

9.6 Transportation

VISION: The transportation vision is to become a region which prioritizes safety for all users including pedestrians, bicyclists, transit riders, and motorists; offers efficient mobility options to support economic vitality; provides infrastructure that is sensitive to unique local characteristics; connects neighborhoods to education, employment, and services; and sustains environmental quality with clean mobility modes.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potentia	l Fund So	ource
GOAL: Extend neighborhood connectivity through development of a safe, efficient, and sustainable transportation system that serves all modes of travel including pedestrians, bicyclists, transit riders, and motorists.								
Identify opportunities to create multi-modal transportation that links employees to employers.		Х		LG, CAT	\$\$	General Grants, District	Fund, Special	SPLOST, Service
Continuously evaluate opportunities for road diets and traffic calming on existing streets and implement cost- feasible projects.		Х		LG	\$	General I	Fund	
Propose a policy to prioritize pedestrian infrastructure improvements (such as sidewalks and crosswalks) near schools, bus stops, and commercial corridors.	Х			LG, CAT	\$	General Grants, District	Fund, Special	SPLOST, Service
Propose a Complete Streets policy for Chatham County. GOAL: Improve and expand a regional public transportation system that provides all residents access to employment centers, institutions, commercial areas, recreational facilities, and other destinations regardless of their age, income, or disability.	X			LG	ST	N/A		
Work with municipalities in order to explore funding options to expand public transportation for Chatham County.	Х			LG, CAT, CGIC, SACC	\$\$	General Grants, District	Fund, Special	SPLOST, Service
Identify funding to provide convenient pedestrian and bicycle access from public transportation termini to employment centers, institutions, commercial areas, schools, and recreational facilities.		Х		LG, CAT	\$	General Grants, District	Fund, Special	SPLOST, Service
Refine policy to accommodate people with disabilities on all sidewalks and crosswalks.	Х			LG	\$	General I	Fund, SPL	OST

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potentia	al Fund S	ource
Evaluate enhancing the transit system to make it more frequent and reliable on corridors with high densities of residents and jobs.		Х		CAT	\$\$	Special Grants	Service	District,
Prioritize the placement of bus route and schedule information at every stop and provide real-time bus location and arrival information online.	Х			CAT	\$	Special Grants	Service	District,
Identify funding to enhance the usefulness and appearance of bus stops by adding shelters, lighting, benches, wastebaskets, and other amenities.	Х			LG, CAT	\$\$	General Special Grants	Fund, Service	SPLOST, District,
Evaluate new partnerships to expand transit service beyond current district and ridership.			Х	CAT	ST	N/A		
GOAL: Maintain and preserve transportation infrastructure in a manner that protects unique regional characteristics.								
Evaluate road construction projects to ensure they are compatible with local characteristics with particular attention for historic areas and transportation amenity corridors.		Х		LG, CORE MPO	ST	N/A		
Evaluate the impact of Sea Level Rise on proposed transportation systems, particularly relating to improvements of existing roads, bridges and related infrastructure.	Х			LG, CORE MPO	ST	N/A		
Explore alternate routes for heavy equipment, trucks and those carrying hazardous materials county-wide.	Х			CGIC, LG, MPC, CEMA	ST	N/A		
Consider policy and infrastructure recommendations from the Freight Transportation Plan to enhance safety and efficiency.			Х	LG, CORE MPO	ST	N/A		
Reference the Context Sensitive Design Manual when designing streets and roads.	Х			LG	ST	N/A		
GOAL: Maintain and enhance transportation infrastructure that supports regional economic vitality.								
Consider policies that maintain and enhance an intermodal transportation system which sustains economic activity by linking trucking facilities, rail terminals, airports, and seaports with limited access roads.			X	LG, FG, GPA, CORE MPO	\$\$\$	User Fee	s, Grants,	SPLOST

9.7 Housing

VISION: The housing vision is to achieve affordable, diverse, and safe housing for the residents of Savannah and Chatham County through efficient and effective policies and programs.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Improve neighborhood stability where all homeowners, regardless of income, can occupy, maintain and improve their homes without undue financial						
hardship.						
Refine policies to encourage the preservation and rehabilitation of existing housing units.	Х			LG, CHSA, HSF, HAS	\$\$	General Fund, User Fees
Gather information on best practices to encourage and improve housing counseling programs.	Х			LG, CHSA, HAS	\$	General Fund
Evaluate and consider policies that increase the range of approved home occupations.		Х		LG, MPC	ST	N/A
GOAL: Provide affordable housing for all levels of income within the community, including the homeless, disabled & elderly.						
Develop a regional housing plan.	Х			LG, CHSA, HAS	\$	General Fund, Grants
Evaluate an Inclusionary Zoning policy as a way to increase the supply of affordable housing.		Х		MPC, LG	ST	N/A
Propose policies to allow for a wider variety of housing types to be built in existing neighborhoods.			Х	MPC, LG	ST	N/A
Evaluate policies that allow infill development using unconventional housing styles such as "tiny homes" and prefabricated homes.	Х			MPC, LG	ST	N/A
GOAL: Improve coordination and delivery of housing services.						
Create clearer process of use of SPLOST funding in regards to neighborhood improvements, infrastructure,		Х		CGIC, LG	ST	N/A

parks, and community centers.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Integrate housing, transportation, and land use planning to create healthier communities and connected neighborhoods.						
Adopt and implement "complete streets" ordinance to include appropriate roads (new, expanded and resurfaced) county wide restripe while adding traffic calming improvements and green space where appropriate.	Х			CGIC, LG, MPC, HS, SBC	ST	N/A
Provide public/private incentives to encourage an array of transit opportunities to include car pool, park and ride sites, public transit, cycling, etc.			Х	CGIC, LG, MPC, CAT	\$	General Fund, User Fees, Grants
Conduct a feasibility study in order to provide a more efficient safe, well-maintained parks and recreation facilities in all areas, with special focus on high crime areas.			Х	CGIC, LG, SCMPD, HS	\$	General Fund, Grants
Evaluate the vulnerability of proposed residential and commercial developments to increased flooding due to sea- level rise.	Х			LG, MPC, HAS	ST	N/A

9.8 Quality of Life: Community Health

VISION: Chatham County has a culture of health including equal access to quality and affordable healthcare, chronic disease prevention, health inclusive policies, and environmental design.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Organize, promote, and ensure access to community health services, recreational opportunities						
and fitness programs to accommodate the special needs of						
families, the obese, the elderly, and disabled citizens to						
adopt healthy lifestyle behaviors.						
Expand availability of preventive services while		Х		CGIC, LG, LH,	\$\$	General Fund
including screening tests, counseling services, preventive				GCSB, SN, CHD		
medicine, and treatment that medical providers employ to identify and prevent illness before symptoms or						
problems associated with illness occur.						
Improve access to and enrollment in affordable health	Х			CGIC, LG, LH,	\$\$	General Fund
insurance, including Peachcare and Medicaid, and				GCSB, SN, CHD	ŤŤ	
connection with primary care providers.						
Assist healthcare providers and patients with promising		Х		CGIC, LH, SN,	\$\$	General Fund
opportunities for successful implementation of clinical				CHD		
guidelines for chronic illness; including but not limited to						
cancer, diabetes, weight management, heart, respiratory and other significant community illness and diseases.						
Develop a comprehensive parks & recreation plan that			Х	LG, HAS, GA,	\$	General Fund, User Fees,
address the special needs of families, the obese, elderly,				LIFE, MPC	Ψ	Grants
and disabled citizens while providing multi-use facilities				,		
including swimming pools, improved access to water for						
boating and fishing, and an improved bikeway system.						
GOAL: Effectively address mental health by educating						
the public and reducing stigma, increasing early intervention programs, removing gaps and barriers, and						
increasing access to treatment particularly as it impacts						
incarcerated individuals, children, and adolescents.						
Encourage network of providers to meet regularly and		Х		CGIC, LH,	ST	N/A
provide better coordination of services and leveraging of				GCSB, SN, CHD		
resources. Consider a pilot or demonstration project as a						
tool for collaboration.				0010 1 1		
Increase access to crisis services and increase capacity of	Х			CGIC, LH,	\$	General Fund, Grants
service providers to provide for those who lack resources.				GCSB, SN, CHD		

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
Advocate for high quality transition service for specifically targeted population, and advocate for expanded health insurance funding to equip supportive and rehabilitative housing services.		X		CGIC, LH, GCSB, SN, CHD, SCMPD, CCSD	ST	N/A
Integrate behavior health screening with primary care assessments and services.			Х	CGIC, SN, CHD	ST	N/A
Enhance accessibility to mental health services by developing community-based and/or school-based mental health/counseling centers that operate on a sliding fee scale.			Х	CGIC, SN, CHD, GCSB	\$\$	General Fund, Grants
Identify an organization or steward who will create and maintain an online resource directly specific to mental health services.			Х	CGIC, GCSB, SN	ST	N/A
GOAL: Instill healthy practices in schools by providing comprehensive health education, nutrient-rich foods, opportunities for physical activity, and prevention education including, but not limited to violence prevention.						
Provide health and wellness educational programming specific to adolescents regarding risky behaviors.		Х		CGIC, SCCPSS, HS, CES, CHD, LH	\$	General Fund, Grants
Implement 30 minutes a day of physical exercise that fosters leadership, sportsmanship and social skills for all students.			Х	CGIC, SCCPSS, HS, CES, CHD, LH	ST	N/A
Encourage employers to provide health enrichment and wellness programs to all employees.	Х			CGIC, SCCPSS, HS, LH, CHD	ST	N/A
GOAL: Develop local and regional collaboration among similar organizations to improve the delivery of social services and to expand the continuum of services.						
Provide additional resources for the mentally ill through a continuum of care facility rather than jail.		Х		CGIC, SCMPD, CCSD, GCSB, SN	\$\$	General Fund
Consider community based facilities for use of a multi- agency resource center (MARC) to include behavioral health, wellness, and child development, learning center, computers, youth and senior activities.	Х			CGIC, SCMPD, CCSD, DJJ, LG	\$\$\$	Bonds, SPLOST, Grants
Expand the collaboration effort through the use of a common platform for social services registration.		Х		CGIC, UW	\$	General Fund, Grants

Create and maintain community centers in low-income and disadvantaged districts with expanded operating hours and diverse services and resources.

v-income X CGIC, HAS, LG \$\$ General Fund operating

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Increase access to healthy food for populations most likely to experience food-insecurity through community gardens and alternative distribution methods (i.e. farmer's markets).						
Explore policy and funding mechanisms to increase access to produce to various "food deserts" on a rotating schedule.	Х			CGIC, HS	ST	N/A
Create farmer support programs to support and expand community gardens, urban farmers, and educational programming for residential sharing, cooking, learning, etc.	Х			CGIC, HS	\$	General Fund, Grants
Provide educational programming and nutritional counseling specific to healthy cooking (serving sizes, use of local – home ground foods and herbs), health eating habits.			Х	CGIC, HS, CHD, CES	\$	General Fund, Grants
Propose policy to support the development and maintenance of community gardens and reduce regulatory barriers to urban agriculture.	Х			LG, MPC, HAS	ST	N/A

9.9 Quality of Life: Education

VISION: From early childhood education through post-secondary achievement, Chatham County's innovative and inclusive educational systems are a model of academic excellence that enable students to have the knowledge, skills, and ability to succeed at chosen pathways.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Ensure that financial skills, social skills, and conflict resolution skills are being offered to parents and taught to all students through the use of technology, community partnerships, and counseling for both parents and children.						
Integrate financial literacy into curriculum throughout all aspects of learning to include schools, clubs and youth serving organizations.		Х		CGIC, SCCPSS, LG, UW	\$	General Fund, Grants
Facilitate comprehensive child development from birth through age three.	Х			CGIC, SCCPSS, LG, UW	\$	General Fund, Grants
Expand Georgia's BEST curriculum (incorporation of soft skills, communication, and leadership skills) in all middle and high schools, and consider expansion into post- secondary education courses.		Х		CGIC, SCCPSS, LG, SACC, SEDA, CWDB	\$\$	General Fund, Grants
Implement school safety curriculum (include conflict resolution, bulling, social media safety) across the school district.			Х	CGIC, SCCPSS, LG, CES, SCMPD	\$\$	General Fund, Grants
Reduce discipline referrals resulting in out-of-school suspensions and address the racial disparity in out-of-school suspensions.			Х	CGIC, SCCPSS, LG, DJJ	ST	N/A
GOAL: Implement mentorship programs between employers and students; while increasing leadership development programs between community organizations and public schools to prepare students for employment and promote upward mobility.						
Promote reading and numeracy achievement on grade level through early intervention and comprehensive development.		Х		CGIC, SCCPSS, LG, LIB	\$	General Fund, Grants
Increase number of opportunities for youth and young adults to access job shadowing, apprenticeship programs, and internships to include "green" careers.	Х			CGIC, SCCPSS, LG, SEDA, SACC, CWDB	\$	General Fund, Grants
Promote early reading and vocabulary development beginning at birth.	Х			CGIC, SCCPSS, LG, UW	\$	General Fund, Grants

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Incentivize and promote parental involvement in schools by teaching parents to advocate for their child(ren), facilitating better communication between parents and school leadership, and eliminating barriers to parent engagement.						
Increase understanding and diversification of parental engagement and involvement to include assessment of family dynamic and supports needed.		Х		CGIC, SCCPSS, LG, UW	\$	General Fund, Grants
Coordinate service and resources between youth serving organizations for better integration and reduce silos.		Х		CGIC, SCCPSS, LG, UW, CES	\mathbf{ST}	N/A
Increase parental understanding of school attendance and ensure enforcement of truancy policies and facilitate broad awareness of barriers to school attendance.			Х	CGIC, SCCPSS, LG, UW, CES	ST	N/A
Encourage employers to provide incentives such as transit vouchers, paid "leave" time for parents to attend/participate in school functions.	Х			CGIC, SCCPSS, LG., SEDA, SACC	ST	N/A
Increase and diversify use of alternative methods of communication with parents; implement use of smart phone notification methods to all parents – school specific.			Х	CGIC, SCCPSS, LG	\$	General Fund, Grants

9.10 Quality of Life: Public Safety

VISION: A community that is safe place to live, work, and raise a family, where the protection of its residents is considered an integral part of its social and economic values.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Reduce crime, particularly abuse and violence, by building trust between law enforcement and residents, focusing enforcement in high crime areas, and expanding the visibility of police to ensure all residents feel safe.						
Increase capacity of "diversion" program for first-time offenders to recue case load; providing case management, restorative justice program and wrap around services via community partners and/or multi-agency resource center (MARC).	Х			CGIC, SCMPD, LG, DJJ, CCSD	\$\$	General Fund
Provide training for law enforcement specific to cultural diversity, confidentiality and sensitivity to reporting as well as to mental and behavioral health issues in the community.		Х		CGIC, SCMPD, LG, CCSD, GCSB, SN	\$\$	General Fund
Expand, market and engage community based organizations with police activity through programs such as; Citizens Academy, Police Activity League. Develop opportunities for law enforcement and families/children to interact peacefully at community events.		X		CGIC, SCMPD, LG	\$	General Fund
Reduce access to guns by re-instituting waiting periods for purchase, limited local gun shows, explore gun buy- back programs.			Х	CGIC, SCMPD, LG, GA	ST	N/A
Implement Project Step Forward (taking guns off the streets, breaking up gangs and groups.)GOAL: Integrate environmental design elements which			Х	CGIC, SCMPD, LG	\$\$	General Fund
discourage criminal behaviors into the planning and construction of public space.						
Implement environmental design practices shown to discourage criminal activities.		Х		MPC, SCMPD	ST	N/A

9.11 Quality of Life: Natural Resources

VISION: The natural resources vision is a community that is a healthy place to live, work, and raise a family, where the protection of natural resources is considered an integral part of its social and economic values.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Incorporate natural resources into appropriate development standards and review procedures.						
Propose policies limiting allowable impervious coverage for new development.		Х		LG, MPC	\mathbf{ST}	N/A
Gather information on incentives to support energy efficiency and natural resource protection in new construction.		Х		LG, MPC, GA	ST	N/A
GOAL: Expand the preservation of natural areas and open spaces to provide for wildlife habitat, the continuation of ecosystem services, and public recreational opportunities.						
Identify funding for the Chatham County Resource Protection Commission and its land conservation efforts that include protecting high priority habitats.	Х			LG, MPC, RPC	\$\$	SPLOST, Grants
Develop a plan to repurpose publicly owned natural areas and open spaces to provide permanently protected habitat areas and public recreational spaces.		Х		LG, MPC, RPC, GC, GLT	ST	N/A
GOAL: Maintain adequate and open floodplains to prevent property damage from floodwaters and natural shoreline migration due to sea level rise.						
Develop policies to facilitate coastal ecosystem migration through the maintenance and restoration of open space.		Х		LG, GA, MPC	\$\$	General Fund, Grants
GOAL: Develop a time-based and spatial context for climate adaptation and sea-level rise adaptation planning.						
Develop a long-range regional plan for sea level rise which evaluates multiple adaptation methods.	Х			LG, MPC, GA	\$	General Fund, Grants

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Preserve existing trees and accelerate the planting of new trees.						
Develop policies and procedures to improve tree preservation and replanting during development.		Х		LG, MPC, STF	ST	N/A
Propose a No Net Loss policy to protect existing tree canopy.	Х			LG, MPC, STF	ST	N/A
Gather data on tree canopy coverage standards for new development and internal practices			Х	LG, MPC, STF	ST	N/A
GOAL: Improve and expand solid waste management to include additional opportunities for recycling and composting.						
Develop policies to reduce the volume of waste entering Chatham County landfills through increased recycling and material reuse.		Х		LG, MPC, GA	\$	General Fund, Grants
Gather data on best practices to reduce illegal dumping throughout Chatham County.		Х		LG, MPC, GA, SCMPD	\mathbf{ST}	N/A
Explore feasibility of composting for institutional, commercial, and residential areas.	Х			LG, MPC, GA	ST	N/A
Explore the feasibility of economic development that utilizes locally sourced recycled materials.			Х	LG, MPC, GA	ST	N/A
GOAL: Protect and improve the air quality in Chatham County.						
Gather information on all sources of air pollution and best practices to reduce air pollution.		Х		LG, MPC, GA, FG	ST	N/A
Propose policies that will protect air quality and benefit human health.			Х	LG, MPC, GA, FG	ST	N/A
GOAL: Protect and improve the quality and supply of drinking water in Chatham County.						
Amend existing wetlands protection regulations to include protection for functional wetlands and functional isolated wetlands. GOAL: Factor sea level rise into land use and		Х		LF, GA, FG	ST	N/A
transportation & infrastructure planning.						
Gather information and best practices for the integration of sea level rise projections into planning practices.	Х			LG, MPC, GA, FG	ST	N/A
Propose policies and procedures that integrate sea level rise into land use planning.		Х		LG, MPC	ST	N/A

9.12 Historic & Cultural Resources

VISION: The historic preservation vision is to protect, preserve, and enhance historical, architectural, and environmentally significant resources; to promote the community's historic character as an important element of its quality of life; and to maintain a historic preservation process that is comprehensive, continuous, planned, and funded.

	2016-17	2018-19	2020-21	Participating Agencies	Cost Estimate	Potential Fund Sources
GOAL: Preserve culturally and historically significant						
buildings, landscapes and sites throughout Chatham						
County.						
Continuously identify culturally and historically		Х		LG, MPC, HSF	\mathbf{ST}	N/A
significant resources.						
Refine policies to conserve and enhance the distinguishing		Х		LG, MPC, HSF	\mathbf{ST}	N/A
characteristics of historic neighborhoods, including						
intangible characteristics such as language, art, music and						
foods.						
Propose a policy regarding the ownership, treatment and		Х		LG, MPC	ST	N/A
curation of archeological artifacts.				·		