

SHORT TERM WORK PROGRAM

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SHORT TERM WORK PROGRAM

Introduction

The Short Term Work Program is comprised of projects that are ongoing or should be launched over the next five years to further the goals of the plan. The STWP is organized by element and lists timeline, lead partner, funding source, and cost estimates.

Progress on the activities and goals established in this section will be tracked and reported on an annual basis.

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LAND USE PROJECTS FOR YEARS 2022–2026

	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
LU.1	Update Comprehensive Plan	2024–2026	Administration	General Fund	\$20,000
LU.2	Continue to consider future airport and port expansions in all land use decisions	2024–2026	Administration	General Fund	Staff Time
LU.3	Review and revise parking standards to include: need for maximum versus minimum; commercial parking ratios; overflow parking; and parking lot access management (reduce curb cuts along corridors).	2024–2026	Planning & Zoning	General Fund	Staff Time
LU.4	Evaluate and amend the city's Landscape and Tree Protection Ordinance	2024–2026	Planning & Zoning	General Fund	Staff Time
LU.5	Evaluate and amend ordinances to allow for increased freeboard during development for flood protection (2-foot total)	2024–2026	Planning & Zoning	General Fund	\$10,000
LU.6	Review and amend future land use map to include areas surrounding impaired waterways	2024–2026	Planning & Zoning	General Fund	Staff Time
LU.7	Amend applicable ordinances to require the construction of parks and recreation opportunities for all demographics and age groups within all new residential developments	2022–2023	Planning & Zoning	General Fund	Staff Time
LU.8	Develop policy and guidelines for the implementation of community gardens on both public and private property	2024–2026	Planning & Zoning	General Fund	Staff Time
LU.9	Evaluate the need for city sub-area land use plans to better define growth and needed area/neighborhood improvements (e.g. Downtown Pooler, Quacco Road to I-95, the area surrounding the impaired Pipemakers Canal)	2024–2026	Planning & Zoning	General Fund	\$40,000
LU.10	Create and adopt design guidelines that address issues of commercial building size and massing, definition of open spaces, site character and quality as well as access and circulations	2024–2026	Planning & Zoning	General Fund	\$25,000
LU.11	Adopt design guidelines for major corridors to include parking lot locations (in rear or side) and access management (fewer curb cuts)	2024–2026	Planning & Zoning	General Fund	\$75,000

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	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
LU.12	Review and amend subdivision regulations	2024–2026	Planning & Zoning	General Fund	Staff Time
LU.13	Update the City’s Engineering Policy for new development to include updated civil plans/specification submittals	2022–2023	Planning & Zoning	General Fund	Staff Time
LU.14	Update policy clarifying acceptance of private roads (identifying maintenance, ownership, use, and connectivity link requirements) private roads	2022–2023	Planning & Zoning	General Fund	Staff Time
LU.15	Propose policy to support the development and maintenance of community gardens and reduce regulatory barriers to urban agriculture	2022–2023	Planning & Zoning	General Fund	Staff Time
LU.16	Hire a City Arborist	2022–2023	Planning & Zoning	General Fund	\$30,000
LU.17	Assess and update the Zoning Ordinance as needed to separate zoning classifications for warehousing/transportation related uses	2024–2026	Planning & Zoning	General Fund	Staff Time
LU.18	Adopt a historic preservation ordinance	2024–2026	Planning & Zoning	General Fund	Staff Time
LU.19	Develop an intergovernmental coordination plan/strategy with Savannah/Hilton Head International Airport (SHHIA) to ensure that the near term and long-term development plans of both Pooler and the SHHIA are compatible	2022–2023	Executive	SHHIA Staff/ General Fund	Staff Time
LU.20	Create a Sea Level Rise checklist for development projects	2022–2023	Planning & Zoning	General Fund	Staff Time
LU.21	Review land use and zoning regulations. (City contracted with the Coastal Regional Commission to update zoning code)	2022–2023	Planning & Zoning	General Fund	Staff Time

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TRANSPORTATION PROJECTS FOR YEARS 2022-2026

STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE	
T.1	Complete Quacco Road improvements: Blue Moon Crossing & Mosaic Circle Road & intersection improvements.	2024-2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$28,300,000
T.2	Complete Quacco Road Upgrades - 1st phase: Quacco Rd. widening from Blue Moon to Canal Bank. 2nd phase: Canal Bank to I-95	2024-2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$28 Million
T.3	Complete N. Rogers Street resurfacing, traffic circle, widening, & sidewalk project	2024-2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$725,000
T.4	Complete S.H. Morgan Parkway intersection improvements & resurfacing	2024-2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$500,000
T.5	Complete Old Louisville Road widening & improvements	2024-2026	Planning & Zoning; Public Works	General Fund; T-SPLOST	\$9,500,000
T.6	Complete North Godley Station Boulevard traffic circle construction at Forest Lakes Drive	2024-2026	Planning & Zoning; Public Works	General Fund; T-SPLOST; SPLOST	\$2.8 Million
T.7	Complete Towne Center Boulevard at Maxwell Drive and Traders Way median and traffic circle/roundabout construction	2024-2026	Planning & Zoning; Public Works	General Fund; T-SPLOST	\$3.5 Million
T.8	Work with GDOT to make improvements to Highway 80 corridor, including rehabilitation efforts and signalization	2024-2026	Administration	General Fund	Staff Time
T.9	Track and implement local road resurfacing projects	2024-2026	Planning & Zoning	LMIG	\$503,600
T.10	Change out strain poles to mast arm (e.g. Pooler Parkway, Pine Barren, Park Avenue)	2024-2026	Planning & Zoning	General Fund; SPLOST	\$500,000
T.11	Complete U.S. Hwy 80, and Rogers Street traffic/corridor study	2024-2026	Planning & Zoning	General Fund; SPLOST; MPO Grants	\$200,000
T.12	Complete Pine Barren Road widening & traffic circle (based on 2021 Kimley Horn study)	2024-2026	Planning & Zoning	General Fund; SPLOST; T-SPLOST	\$24,250,000
T.13	Complete Pooler Parkway pavement overlay construction	2024-2026	Planning & Zoning	General Fund; SPLOST	\$5,000,000

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STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE	
T.14	Implement Tanger Outlet traffic study: Durham Park Boulevard & Pooler Parkway improvements & road extension per T&H recommendations	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$4,740,000
T.15	Explore ways to encourage the development and implementation of bike paths to connect commercial and residential areas	2024–2026	Planning & Zoning; Public Works	General Fund	Staff Time
T.16	Construct Pooler Parkway widening (I-95 at Exit 104 adding lanes on each side from Benton Boulevard to I-95 and Benton Boulevard improvements to include resurfacing)	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST; T-SPLOST	\$6 Million
T.17	Dig and improve the condition of both sides of Quacco Road from I-95 to the Gates Subdivision	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$300K
T.18	Complete S. Rogers Street widening project	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$13,400,000
T.19	Implement Pooler Pkwy/Benton Boulevard improvements based on T&H recommendations	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$6,000,000
T.20	Construct Park Avenue dual turn lane improvements based on T&H recommendations	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$800,000
T.21	Implement I-95 & U.S. Highway 80 interchange improvements & landscape plan	2022–2023	Planning & Zoning; Public Works	DOT Grant Funds	\$750,000
T.22	Complete Tanger Outlets roundabout construction based on T&H recommendations	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST	\$3,000,000
T.23	Construct U.S. Highway 80 connector	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST; T-SPLOST	\$6.5 Million
T.24	Construct a Pooler multi-use trail	2024–2026	Planning & Zoning; Public Works	General Fund; SPLOST; T-SPLOST	\$1.5 Million



HOUSING PROJECTS FOR YEARS 2022-2026

STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE	
H.1	Maintain the inventory of substandard and dilapidated housing in the city to allow for the elimination or upgrade of dilapidated buildings	2024-2026	Coded Enforcement; Administration	General Fund	Staff Time
H.2	Complete a citywide housing assessment and gap analysis (to include cost analysis) to determine current and future needs. This shall also include the identification of areas in the city where the addition of new housing is possible and desirable	2024-2026	Planning & Zoning	General Fund	\$35,000
H.3	Encourage the inclusion of handicap units in new multi-family and special type residential facilities	2024-2026	Planning & Zoning	General Fund	Staff Time
H.4	Work with developers to use Affordable Housing Policies and programs to build affordable units	2024-2026	Planning & Zoning	General Fund	Staff Time

ECONOMIC DEVELOPMENT PROJECTS FOR YEARS 2022-2026

STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE	
E.1	Support Chamber of Commerce to promote tourism	2024-2026	Administration	Hotel/Motel Tax Fund	Percentage of collected hotel/motel tax
E.2	Develop and utilize incentive packages to promote the city and attract business development	2024-2026	Administration	General Fund	Staff Time
E.3	Work with Chamber to explore additional ways to capitalize on commuters passing through Pooler such as commuter service-oriented businesses	2024-2026	Administration	General Fund	Percentage of collected hotel/motel tax
E.4	Collaborate with business, industry, and planning of educational entities that provide necessary workforce skills to enhance workforce development	2024 - 2026	Administration	General Fund	Staff Time

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NATURAL RESOURCES PROJECTS FOR YEARS 2022–2026

STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE	
NR.1	Encourage protection of plant and animal habitats by implementing public awareness programs through hosting on the official City website	2022–2023	Administration	General Fund	Staff Time
NR.2	Complete the Newton Cemetery regrading, add fill, and pave driveway	2024–2026	Parks & Recreation	General Fund	\$30,000
NR.3	Expand the interconnection of open space, trails, paths, and recreation areas (both public and private) throughout the city	2024–2026	Planning & Zoning	General Fund	Project Based— Case by Case Basis
NR.4	Analyze the need for and implement wetland buffer ordinance as applicable	2022–2023	Planning & Zoning	General Fund	Staff Time
NR.5	Analyze impacts and then implement impaired waters ordinance	2022–2023	Planning & Zoning; Stormwater	General Fund	\$25,000
NR.6	Update Stormwater ordinance to include floodway impacts and increased stormwater conveyance impacts (25-year storm)	2022–2023	Planning & Zoning	General Fund	Staff Time
NR.7	Improve participation in the current Recycling Program	2024–2026	Sanitation	General Fund	Staff Time
NR.8	Evaluate the need and feasibility of offering e-cycling events	2022–2023	Sanitation	General Fund	Staff Time



CAPITAL PROJECTS FOR YEARS 2022–2026

Public Works–Water & Sewer

	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
PWW.1	Install pneumatic butterfly valves within distribution system that are controlled with our existing SCADA system to isolate purchases surface water from groundwater system	2024–2026	Public Works	Water & Sewer Fund	\$75,000
PWW.2	Complete survey of old sewer system to determine condition of mains/manholes	2024–2026	Public Works	Water & Sewer Fund	\$25,000
PWW.3	Develop sewer replacement program	2024–2026	Public Works	Water & Sewer Fund	\$400,000
PWW.4	Upgrade Wastewater Treatment Plant to increase current flow capacity from 3.1 to 6.223 MGD	2024–2026	Public Works	Water & Sewer Fund; GEFA	\$30 Million
PWW.5	Identify future sites and customers for water reuse program	2024–2026	Public Works	Water & Sewer Fund	Based on Project Site
PWW.6	Complete water tower and pump maintenance program requirements	2024–2026	Public Works	Water & Sewer Fund	\$35,000
PWW.7	Evaluate the feasibility of implementing capital cost recovery/fees for new construction to include infrastructure beyond just water and sewer	2024–2026	Public Works; Planning & Zoning	General Fund; Water & Sewer Fund	\$50,000
PWW.8	Complete evaluation and implement water/sewer improvements and/or upgrades	2024–2026	Public Works; Planning & Zoning	General Fund; Water & Sewer Fund	Based on Project Site
PWW.9	Complete a water/sewer rate study	2022–2023	Public Works; Planning & Zoning	General Fund; Water & Sewer Fund	Ongoing 2.5% Increase Annually; Staff Time
PWW.10	Complete an inflow & Infiltration evaluation for sanitary sewer system	2024–2026	Public Works; Planning & Zoning	General Fund; Water & Sewer Fund	Ongoing \$200K/Year
PWW.11	Construct second elevated storage tank	2024–2026	Public Works	Water & Sewer Fund	\$1,200,000

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Public Works–Water & Sewer

	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
PWW.12	Develop and implement a large meter testing program	2024–2026	Public Works	Water & Sewer Fund	\$8,000
PWW.13	Add a staff member to the Fire hydrant maintenance program	2024–2026	Public Works	Water & Sewer Fund	\$40,000
PWW.14	Complete water line construction & repair as needed	2024–2026	Public Works	Water & Sewer Fund	Ongoing
PWW.15	Construct Savannah Quarters lift station & force main replacement	2022–2023	Public Works	Water & Sewer Fund	\$6 Million
PWW.16	Construct Pooler Middle School lift station	2022–2023	Public Works	Water & Sewer Fund	\$1,800,000
PWW.17	Upgrade East Side #1 and #2 lift station: Adjacent to Savannah Quarters (pump and panel change out)	2024–2026	Public Works	Water & Sewer Fund	\$600,000
PWW.18	Install SCADA on all lift stations	2024–2026	Public Works	Water & Sewer Fund	\$500,000
PWW.19	Complete Highway 80 water line replacement (replacement of Permastrand water main)	2024–2026	Public Works	Water & Sewer Fund	\$2,500,000
PWW.20	Complete an alternative water source feasibility study	2024–2026	Public Works	Water & Sewer Fund	\$50,000
PWW.21	Rebuild Savannah supply point valve stations	2024–2026	Public Works	Water & Sewer Fund	\$25,000
PWW.22	Decommission Water Supply Well # 2	2024–2026	Public Works	Water & Sewer Fund	\$10,000
PWW.23	Complete a taste and odor study and implement needed rehabilitation measures	2024–2026	Public Works	Water & Sewer Fund	\$10,000
PWW.24	Complete a study on the feasibility of eliminating the use of ammonia	2024–2026	Public Works	Water & Sewer Fund	\$15,000
PWW.25	Implement a system pressure monitoring program	2024–2026	Public Works	Water & Sewer Fund	\$35,000
PWW.26	Loop water main from east side of I-95 on Pine Barren Road to west side of I-95	2026	Public Works	Water & Sewer Fund; SPLOST	TBD



Public Works–Street & Drainage

	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
PWD.1	Upgrade drainage in downtown Pooler (southside of Hwy 80/Old Pooler)	2024–2026	Public Works	General Fund	\$600,000
PWD.2	Continue canal bank upgrade and maintenance program	2024–2026	Public Works	General Fund	\$200,000
PWD.3	Install and implement infrastructure mapping	2024–2026	Public Works	General Fund	Staff Time
PWD.4	Develop a long-range plan for sea level rise impacts on the city’s infrastructure (roads, bridges, storm, wastewater, etc.,) which evaluates multiple adaptation methods	2024–2026	Public Works; Planning & Zoning	General Fund	\$75,000
PWD.5	Evaluate and implement needed modifications to Pipemakers Canal based on the multi-jurisdictional current/future capacity and conditions.—Underway with Savannah River Utilities	2024–2026	Public Works; Planning & Zoning	General Fund; SPLOST	\$2,200,000
PWD.6	Design and construct Old Town drainage C project	2024–2026	Public Works; Planning & Zoning	General Fund	\$2,000,000
PWD.7	Design and construct Old Town drainage D project	2024–2026	Public Works; Planning & Zoning	General Fund	\$2,000,000
PWD.8	Complete the evaluation and upgrade of the Forest Lakes drainage project	2024–2026	Public Works; Planning & Zoning	General Fund	\$125,000
PWD.9	Pipe and/or repair banks of canal from Hardee’s south to the end of Pooler Villages	2024–2026	Public Works	General Fund	\$350,000
PWD.10	Replace and enlarge pipe at crossover to billboard on Governor Treutlen Canal	2024–2026	Public Works	General Fund	\$6,000
PWD.11	Replace and enlarge pipe under the railroad tracks on Governor Treutlen	2024–2026	Public Works	General Fund	\$350,000
PWD.12	Survey all of the rights-of-way along Pooler canals	2024–2026	Public Works	General Fund	\$100,000
PWD.13	Replace bridge on South Rogers at Hardin Canal (see T.18 Rogers Project)	2024–2026	Public Works	General Fund	\$1,000,000

Public Works–Street & Drainage

	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
PWD.14	Repair slope along Sangrena Canal at Durham Parkway	2024–2026	Public Works	General Fund	\$115,000
PWD.15	Pipe-in section of Garden Acres outfall along the railroad tracks	2024–2026	Public Works	General Fund	\$50,000
PWD.16	Implement drainage repairs & improvements: West Whatley Street	2024–2026	Public Works	General Fund	\$50,000
PWD.17	Implement drainage repairs & improvements: Holly Avenue	2024–2026	Public Works	General Fund	\$90,000
PWD.18	Implement drainage repairs & improvements: Georgia Avenue	2024–2026	Public Works	General Fund	\$16,000
PWD.19	Implement drainage repairs & improvements: Chatham Avenue	2024–2026	Public Works	General Fund	\$45,000
PWD.20	Implement drainage repairs & improvements: West Tietgen Street	2024–2026	Public Works	General Fund	\$40,000
PWD.21	Implement drainage repairs & improvements: Pipe in ditch between Tietgen & Whatley	2024–2026	Public Works	General Fund	\$8,000
PWD.22	Implement drainage repairs & improvements: Mell Street	2024–2026	Public Works	General Fund	\$16,000

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Public Safety–Fire

STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
PSF.1	Hire 3 lieutenants, 3 fire apparatus operators to staff Station 4	2024–2026	Fire Department	General Fund; Grant	\$345,000
PSF.2	Hire 6 new firefighters to staff Station 4 ladder truck	2024–2026	Fire Department	General Fund; Grant	\$315,000
PSF.3	Hire 3 battalion shift commanders	2024–2026	Fire Department	General Fund	\$225,000
PSF.4	Purchase emergency protective gear for new employees	2024–2026	Fire Department	General Fund	\$126,000
PSF.5	Purchase new gear and radio equipment to meet Federal Regulations	2024–2026 (\$45,000/Year)	Fire Department	General Fund	\$225,000
PSF.6	Construct Station 2 renovations/upgrades	2022–2023	Fire Department	General Fund	\$250,000
PSF.7	Purchase vehicles for new staff positions	2024–2026	Fire Department	General Fund	\$195,000
PSF.8	Hire small equipment/assistant mechanic	2024–2026	Fire Department	General Fund	\$65,000
PSF.9	Hire fire prevention specialist	2024–2026	Fire Department	General Fund	\$65,000
PSF.10	Purchase self-contained breathing apparatus replacement	2024–2026	Fire Department	General Fund	\$250,000
PSF.11	Purchase mobile data terminals for all vehicles	2024–2026	Fire Department	General Fund	\$110,000
PSF.12	Hire a safety officer staff each year to accommodate growing needs	2024–2026	Fire Department	General Fund	\$35,000

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STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
PSF.13	Purchase safety equipment to accommodate growing needs	2022–2023	Fire Department	General Fund; SPLOST	\$25,000
PSF.14	Evaluate the expansion of public service training programs to include active shooter training and equipment	2024–2026	Fire Department	General Fund; SPLOST	\$78,000
PSF.15	Determine feasibility and cost of implementing a Community Paramedicine program through the Fire Department (feasibility study)	2024–2026	Fire Department	General Fund	\$15,000
PSF.16	Expand staff who are trained in crisis intervention within the Fire Departments	2024–2026	Fire Department	General Fund	\$12,000
PSF.17	Replace 2 fire engine pumper trucks	2024–2026	Fire Department	General Fund; SPLOST	\$500,000
PSF.18	Purchase fleet replacement: Fire Engine	2024–2026	Fire Department	General Fund; SPLOST	\$655,000
PSF.19	Purchase fleet Replacement: aerial ladder	2024–2026	Fire Department	General Fund; SPLOST	\$1,600,000
PSF.20	Hire new firefighters/3 lieutenants, 3 fire apparatus operators to staff Station 5. Deferred until Station 5 is built	2026	Fire Department	General Fund	TBD
PSF.21	Design and construct Station 5.. Requested for SPLOST 2020 for \$1.5 million (revised estimate)	2026	Fire Department	SPLOST	\$1.5 million

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Public Safety–Police

	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
PSP.1	Purchase and replace 5 Police vehicles	2024–2026	Police Department	General Fund	\$191,000
PSP.2	Purchase and train patrol on new rifles	2022–2023	Police Department	General Fund	\$12,000
PSP.3	Install automated target system at firing range	2022–2023	Police Department	General Fund; SPLOST	\$46,500
PSP.4	Hire safety officer staff each year to accommodate growing needs	2024–2026	Police Department	General Fund	\$500,000 (\$100,000/Year)
PSP.5	Upgrade the city owned police training range	2024–2026	Police Department	General Fund	\$50,000
PSP.6	Upgrade the police annex (old library)	2024–2026	Police Department; Administration	SPLOST	\$5 Million
PSP.7	Purchase tag readers (1 additional each year for five years)	2024–2026	Police Department	General Fund	\$7,800/Year (Ga Power Program)
PSP.8	Evaluate the expansion of public service training programs to include police de-escalation, active shooter training, and crisis intervention	2024–2026	Police Department	General Fund	\$10,000

Intergovernmental Coordination

	STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
IC.1	Explore ways to improve coordination with other agencies such as BOE, GDOT, DCA, EPD	2024–2026	Administration	General Fund	Staff Time
IC.2	Institute a youth council program to promote mentorship programs between employers and students to prepare students for employment and promote upward mobility	2024–2026	Administration	General Fund	Staff Time
IC.3	Promote existing available social services resources and outside agencies within the County to assist residents with wraparound services (ex. mental illness, housing, homelessness, etc.). Includes PD and Fire staff crisis intervention training and sharing of information on resources within Chatham County (Red Cross, Safe Shelter, etc.)	2024–2026	PD; Fire; Administration	General Fund	Staff Time
IC.4	Establish a process for sharing common population projections with the county and adjacent municipalities, local authorities, and decision-making boards to ensure consistent infrastructure and services decisions	2022–2023	Planning & Zoning; Administration	General Fund	Staff Time
IC.5	Explore ways to coordinate and share land use and new development proposals with adjacent communities for land areas near mutual boundaries	2022–2023	Administration	General Fund	Staff Time



Parks & Recreation

STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE	
PR.1	Expand the interconnection of open space, trails, paths, and recreation areas (both public and private) throughout the city	2024–2026	Planning & Zoning; Parks & Recreation	General Fund	Staff Time; Project Based
PR.2	Expand the city's baseball/softball/tennis complex. Phase 1 with stadium already completed	2024–2026	Parks & Recreation	General Fund	\$10,000,000
PR.3	Construct a city-owned soccer/lacrosse complex	2024–2026	Parks & Recreation	General Fund	\$16,500,000
PR.4	Financially support community events such as the Patriot Weekend Festival	2024–2026	Chamber or Commerce	Hotel/Motel Tax	Hotel/Motel Tax
PR.5	Draft a strategic, long-range city of Pooler master plan establishing criteria, standards, and locations for the provision of providing parks and recreation services throughout the city for all demographics and ages. This shall also include the identification of areas for purchase and permanent preservation as open space	2024–2026	Parks & Recreation	General Fund	\$40,000
PR.6	Complete and implement an urban forest management plan	2024–2026	Parks & Recreation	General Fund	\$30,000
PR.7	Purchase a senior citizens center vehicle	2022–2023	Parks & Recreation	General Fund	\$35,000
PR.8	Redesign/remodel park on S. Rogers Street. Delayed until 2019 SPLOST renewal	2026	Parks & Recreation	SPLOST	TBD

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Community Facilities

STRATEGY	ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
CF.1	Construct a library with Wi-Fi/broadband and meeting space within the city's boundaries to provide needed services	2024-2026	Planning & Zoning; Administration	General Fund; SPLOST \$11,000,000
CF.2	Promote the development of a full-service emergency room and in-patient hospital by supporting any effort(s) to receive a state Certificate of Need	2024-2026	City Council	General Fund Staff Time

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ONGOING ACTIVITIES

LAND USE STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.1	Continue to eliminate incompatible land uses that negatively impact neighborhood quality of life	Ongoing	Planning & Zoning	General Fund	Staff Time
TRANSPORTATION STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.2	Reduce traffic congestion on commercial corridors	Ongoing	Planning & Administration	SPLOST	\$15 Million
HOUSING STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.3	Continue to encourage a sense of neighborhood pride in keeping property and streets clean	Ongoing	Planning & Public Works	General Fund	Staff Time
NATURAL RESOURCES STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.4	Continue with beautification of city by planting trees, shrubs and plants	Ongoing	Parks & Leisure Services	General Fund	\$5,000
OG.5	Implement water conservation programs through public awareness campaigns	Ongoing	Public Works	Water/Sewer Fund	\$2,000
QUALITY OF LIFE STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.6	Take proactive measures to protect valued historic and natural resources through inventories	Ongoing	Administration	General Fund	Staff Time

PUBLIC WORKS-WATER & SEWER STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.7	Continue replacement of water main program	Ongoing	Public Works	Water/Sewer Fund	\$125,000
OG.8	Crosstrain employees in sewer department	Ongoing	Public Works	Water/Sewer Fund	Staff Time
OG.9	Certify employees in sewer department	Ongoing	Public Works	Water/Sewer Fund	\$5,000-\$8,000
PUBLIC WORKS-STREETS, DRAINAGE STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.10	Asphalt overlay streets on as an needed basis	Ongoing	Public Works	LMIG	\$150,000
INTERGOVERNMENTAL COORDINATION STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.11	Continue to explore ways to improve communication and coordination with the County and surrounding municipalities	Ongoing	Administration	General Fund	Staff Time
PARKS & RECREATION STRATEGY		ANNUAL TIMELINE	LEAD PARTNER	FUNDING SOURCE	COST ESTIMATE
OG.12	Continue to upgrade and maintain City parks	Ongoing	Parks & Recreation	General Fund	\$50,000



REPORT OF ACCOMPLISHMENTS

TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
NATURAL, CULTURAL & HISTORIC RESOURCES							
NCH.1	Take proactive measures to protect valued historic and natural resources through inventories		✓			City has reviewed and updated historic resources inventory and mapped in 2016 with assistance of Coastal Regional Commission. City participates in Savannah Areas GIS (SAGIS) to maintain data layers for wetlands, floodplains, waterways, and other natural resources. Moved to Ongoing Strategy List.	Moved to Ongoing Strategy List.
NCH.2	Improve participation in the current recycling program		✓			The city's contracted sanitation provider, Atlantic Waste, provides curbside recycling and provides monthly reports of recycling volume. Renumbered to New NR.7	Renumbered to New NR.7.
NCH.3	Continue with beautification of city by planting trees, shrubs, and plants		✓			City adopted a point-based tree ordinance that requires planting in any new development. If new development cannot meet ordinance then must contribute to the city tree fund that provides for planting and maintenance. Moved to Ongoing Strategy List.	Moved to Ongoing Strategy List.

TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
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NATURAL, CULTURAL & HISTORIC RESOURCES

NCH.4	Adopt historic preservation ordinance		✓			Began researching what would be needed for drafting ordinance and process development. Combined with new LU.18.	Combined with new LU.18.
NCH.5	Develop design guidelines for historic districts and form an architectural review committee		✓			Ultimately will be a part of the above process. Combined with LU.18.	Combined with LU.18.
NCH.6	Encourage protection of plant and animal habitats by implementing public awareness programs through hosting on the official City website.		✓			Information to be posted on the City's website	2020
NCH.7	Review existing development and land use regulations to ensure best practices	✓				City requires wetland delineation on land suspected of having wetlands identified by the NWI, Army Corps of Engineer concurrence is required, and any impact must be permitted by ACOE as a part of local development regulations	2019
NCH.8	Implement water conservation programs through public awareness campaigns		✓			Pooler regulates outdoor water in compliance with the Georgia Water Stewardship Act. Notification is done through website and individual door hangers. City has adopted in increasing block rate structure to promote conservation. Moved to Ongoing Strategy List.	Moved to Ongoing Strategy List.

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
ECONOMIC DEVELOPMENT							
ED.1	Audit policies and programs that support entrepreneurial activities	✓				Rezoned appropriate areas to commercial zones; stream-lined business license approval, most license can be issued in a day. City coordinates with Development Authority to identify and fund projects	2019
ED.2	Utilize incentive packages to promote the city and attract business development	✓				The City reduced all development fees in the downtown overlay district to \$5,000. This includes all building permit and water/sewer fees	2019
ED.3	Explore ways to capitalize on commuters passing through Pooler such as commuter service-oriented businesses	✓				The Chamber agreement includes expenditures for billboard, print, radio, TV, internet advertising. Promotional material has been provided at the GA and FL visitor centers on I-95	2018

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
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TRANSPORTATION

T.1	Reduce traffic congestion on commercial corridors		✓			Ongoing, Performing studies on major collectors. Moved to Ongoing Strategy List.	Moved to Ongoing Strategy List.
T.2	Explore ways to encourage the development of bike paths to connect commercial and residential areas		✓			Ongoing. Renumbered to T.15	Renumbered to T.15
T.3	Work with GDOT to make improvements to Highway 80 corridor, including rehabilitation efforts and signalization		✓			Ongoing. Renumbered to T.8.	Renumbered to T.8

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PUBLIC WORKS—WATER & SEWER DEPARTMENT							
PWW.1	Continue ongoing water tower and pump maintenance program		✓			Underway/Ongoing. Combined with New PWW.6	Combined with New PWW.6
PWW.2	Continue replacement of water main program		✓			Underway/Ongoing. Moved to Ongoing Strategy List.	Moved to Ongoing Strategy List
PWW.3	Install pneumatic butterfly valves within distribution system that are controlled with our existing SCADA system to isolate purchases surface water from groundwater system			✓		Not started due to funding. Combined with New PWW.1	Combined with New PWW.1
PWW.4	Loop water main from east side of I-95 on Pine Barren Road to west side of I-95			✓		Not started due to funding. Renumbered as New PWW.26	Renumbered as New PWW.26
PWW.5	Complete survey of old sewer system to determine condition of mains/manholes		✓			Underway/Ongoing. Renumbered as New PWW.2	Renumbered as New PWW.2
PWW.6	Prepare sewer replacement program		✓			Underway/Ongoing. Renumbered as New PWW.3	Renumbered as New PWW.3
PWW.7	Construct sewer upgrades according to replacement program		✓			Underway/Ongoing. Combined with New PWW.8	Combined with New PWW.8
PWW.8	Crosstrain employees in sewer department		✓			Underway/Ongoing	Moved to Ongoing Strategy List

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PUBLIC WORKS—WATER & SEWER DEPARTMENT							
PWW.9	Certify employees in sewer department		✓			Underway/Ongoing	Moved to Ongoing Strategy List
PWW.10	Increase current flow capacity of Wastewater Treatment Plant from 2.5 mgd to 3.4 mgd by expanding existing plant.		✓			Project has since expanded to increase capacity to 6.223 MGD. Renumbered as New PWW.4	Renumbered as New PWW.4
PWW.11	Identify future sites and customers for water reuse program		✓			Underway/Ongoing. Renumbered as New PWW.5	Renumbered as New PWW.5
PWW.12	Implement programs and policies to comply with requirements set forth by the Environmental Protection Division as a part of water withdrawal permit	✓				Permit requirements implemented	2018

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PUBLIC SAFETY—POLICE DEPARTMENT							
PD.1	Replace 5 vehicles		✓			Replaced 11 vehicles and will purchase new as additional officers are hired	
PD.2	Train and outfit patrol with rifles		✓			Purchased 30 rifles and half of sworn officers have completed training on the Daniel Defense M-4	
PD.3	New police building	✓				Occupied in winter of 2016	2016
PD.4	Purchase Glock secondary weapons for officers	✓				As new officers are hired second weapons are issued	2017
PD.5	Purchase body cameras	✓				All current officers have cameras and as additional officers are hired it is part of standard issue	2018
PD.6	Upgrade 1st Gen L3 vehicle cameras	✓				All current patrol vehicles have new systems	2021
PD.7	Equip fitness center at PD	✓					2018
PD.8	Automated target system at firing range			✓		City making additional physical upgrades to the range including expanding berms. Have portion of the money assigned for the target system but will be completed in 2020. Renumbered as New PSP.3	Renumbered as New PSP.3

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PUBLIC SAFETY—POLICE DEPARTMENT							
PD.9	Purchase remote aerial camera equipment	✓				Unit purchased and City has a licensed pilot	2017
PD.10	Purchase radar speed display signs	✓				Installed 2 permanent speed display and purchase 1 mobile unit	2017
PD.11	Equip CID vehicle	✓					2017

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PUBLIC SAFETY—FIRE DEPARTMENT							
FD.1	Design/construct new combined public safety facility to include training tower		✓			Site on Rogers Street was purchased in 2018. Construction to begin in 2021–2022. New PSF6	Combined with New PSF.6
FD.2	Hire new firefighters/3 lieutenants, 3 fire apparatus operators to staff Station 5			✓		Deferred until Station 5 is built. Renumbered as New PSF.20	Renumbered as New PSF.20.
FD.3	Hire 3 lieutenants, 3 fire apparatus operators to staff Station 4			✓		The call volume in Godley Station on Pooler Parkway has not meet expected growth. New PSF.4	Renumbered as New PSF.4
FD.4	Hire 6 new firefighters to staff Station 4 ladder truck			✓		Call volume has not meet expected growth to justify. Renumbered as New PSF.2	Renumbered as New PSF.2
FD.5	Hire 3 battalion shift commanders		✓			Programmed for future budgets beginning in 2021. Renumbered as New PSF.3	Renumbered as New PSF.3
FD.6	Purchase emergency protective gear for new employees		✓			Has been funded every year. Renumbered as New PSF.4	Renumbered as New PSF.4
FD.7	Purchase one new medical first responder vehicle	✓				Combined with first responder unit; purchased in 2018	2018
FD.8	Purchase new radio equipment to meet Federal regulations		✓			Purchased as needed. Renumbered as New PSF.5	Renumbered as New PSF.5
FD.9	Purchase replacement brush truck/ first responder unit	✓				Purchased	2018

TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PUBLIC SAFETY—FIRE DEPARTMENT							
FD.10	Complete Station 2 renovations/ upgrades	✓				Completed	2021
FD.11	Purchase vehicles for new staff positions		✓			Have purchase 1 of the 3 needed vehicles. New PSF.7	Renumbered as New PSF.7
FD.12	Hire small equipment/assistant mechanic			✓		To date not enough demand for service provided by this position. Renumbered as New PSF.8	Renumbered as New PSF.8
FD.13	Hire fire prevention specialist		✓			Applying for position in 2021-2022 Budget. Renumbered as New PSF.9	Renumbered as New PSF.9
FD.14	Hire fire inspector	✓					2019
FD.15	Design and construct Station 5			✓		SPLOST 2020 request for \$1.5 million (revised est. New PSF.21)	Renumbered as New PSF.21
FD.16	Replace self-contained breathing apparatus	✓					2018
FD.17	Replace breathing compressor/fill system		✓			Applied for Assistance for Fire Grant in 2019; if funded will be purchased in 2019, if not it will be a 2020 Budget request. New PSF.13	Combined with New PSF.13
FD.18	Install station emergency generators—Stations 1, 3, 5	✓				Installed generators as Stations 1 and 3; Station 5 has not been built due to lack of service calls presently	2019



TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PARKS & RECREATION							
PR.1	Continue to upgrade and maintain city parks		✓			Ongoing. Moved to Ongoing Strategy List	Moved to Ongoing Strategy List
PR.2	Redesign/remodel park on S. Rogers Street			✓		Delayed until 2019 SPLOST renewal. Combined with old PR.4. New Strategy PR.8	Combined with old PR.4. New Strategy PR.8
PR.3	Construct restrooms/concession stand for fields 3 and 6			✓		Delayed until 2019 SPLOST renewal. Combined into New PR.3 project	Combined into New PR.3 project
PR.4	Rework park on S. Rogers Street to resemble Complex			✓		Delayed until 2019 SPLOST renewal. Combined with old PR.2. New Strategy PR.8	Combined with old PR.2. New Strategy PR.8
PR.5	Construction of Phase 2 at Rec Complex			✓		Delayed until 2019 SPLOST renewal. Combined into New PR.3 project	Combined into New PR.3 project
PR.6	Create a recreation master plan		✓			Assisted Chatham County with County recreation plan. Expand to include city plan. New PR.5 project	Combined into New PR.5 project
PR.7	Newton Cemetery regrading, fill, and pave driveway		✓			Fill added, however, paving delayed due to funding and priority. Renumbered as New PR.3 project.	Renumbered as New NR.2 project

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
PUBLIC WORKS—STREETS, DRAINAGE DEPARTMENTS							
PWS.1	Asphalt overlay streets on an as needed basis		✓			Ongoing. Moved to Ongoing Strategy List	Moved to Ongoing Strategy List
PWS.2	Purchase knuckle boom truck for yard waste				✓	No longer a need	REMOVED
PWS.3	Upgrade drainage in downtown Pooler		✓			Ongoing. Renumbered as New PWD.1.	Renumbered as New PWD.1
PWS.4	Upgrade/maintain canal banks		✓			Ongoing. Renumbered as New PWD.2.	Renumbered as New PWD.2
PWS.5	Install and implement infrastructure mapping		✓			Ongoing. Renumbered as New PWD.3.	Renumbered as New PWD.3

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
HOUSING							
H.1	Maintain a substandard inventory to continue the elimination/upgrade of dilapidated buildings		✓			City adopts by reference the latest International Property Maintenance Code	Reworded in New H.1 Task
H.2	Continue to encourage a sense of neighborhood pride in keeping property and streets clean		✓			Street sweeping is done on a regular schedule and is a required activity to be compliant with the NDPEs Stormwater permit	Moved to Ongoing Strategy List
H.3	Continue to upgrade and enforce zoning ordinance		✓			Ongoing	Reworded in New LU.17 Task
H.4	Continue to support the Neighborhood Crime Watch community program				✓	Crime Watch Program no longer active	REMOVED
H.5	Continue to eliminate incompatible land uses which negatively impact neighborhood quality of life		✓			Ongoing. Moved to Ongoing Strategy List	Moved to Ongoing Strategy List
H.6	Purchase new camera and video camera for inspections department	✓					2019
H.7	Scan old plans to disk for inspections department	✓					2018
H.8	Maintain the inventory of substandard and dilapidated housing in the city				✓	REMOVED— Combined with New H.1 Task	Combined with New H.1 Task
H.9	Continue to encourage the inclusion of handicap units in new multi-family and special type residential		✓			Ongoing. Renumbered as New H.3 project.	Renumbered as New H.3 project
H.10	Continue to work with developers to use Affordable Housing Policies and Programs to build affordable units		✓			Ongoing. Renumbered as New H.4 project.	Renumbered as New H.4 project.

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
INTERGOVERNMENTAL COORDINATION							
IC.1	Continue to explore ways to improve communication and coordination with the County and surrounding municipalities		✓			Ongoing. Moved to Ongoing Strategy List	Moved to Ongoing Strategy List
IC.2	Explore ways to improve coordination and communication with other agencies such as DNR, BOE, GDOT, DCA, EPD, etc	✓	✓			Complete	2018
IC.3	Establish a process for sharing common population projections with the county and adjacent municipalities, local authorities, and decision-making boards to ensure consistent infrastructure and services decisions	✓				Began sharing monthly building permits that allows the tracking of new populations with MPC, SCCPSS, and other jurisdictions	2020
COMMUNITY FACILITIES							
IC.1	Hire a new City Planner	✓				Hired Planner	2019
IC.2	Extend sidewalks from Sangrena to Godley	✓				Sidewalks constructed.	2019
IC.3	Implement Recreation Master Plan		✓			REMOVED— Combined with New PR.6 Task	Combined with New PR.6 Task

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
LAND USE							
LU.1	Review land use and zoning regulations		✓			City contracted with the Coastal Regional Commission to update zoning code. To be completed in 2022. Renumbered New LU.21	Renumbered as New LU.21 project.
LU.2	Develop overlay district for Highway 80 corridor	✓				Completed design of the Overlay District	2017
LU.3	Update Comprehensive Plan	✓				City contracted with the Coastal Regional Commission to write the comprehensive plan. The plan was completed and adopted in 2016.	2016
LU.4	Consider adoption of transitional zoning for protection between incompatible uses and development patterns	✓				Transitional buffers were added to zoning code in 2020	2020
LU.5	Land use decisions must continue to consider future airport and port expansions	✓				According to the Savannah International Airport Master Plan Update, the existing airfield is sufficient to accommodate projected levels of aircraft operations through 2035 without experiencing unacceptable levels of delay. The Airport is not projected to reach 60 percent of airfield capacity (i.e., the level of capacity the FAA indicates should be used as a threshold for planning additional capacity) until after 2035 just one year before the expiration of the city of Pooler Comprehensive Plan.	2020

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TASK NUMBER	ACTION/ IMPLEMENTATION STRATEGY	COMPLETED	UNDERWAY	POSTPONED	NOT ACCOMPLISHED	EXPLANATION	COMPLETION DATE
LAND USE							
LU.6	Continue linking existing developments to neighboring areas through a trail/sidewalk network.		✓			Ongoing. Combined with New Task NR.3	Combined with New Task NR.3
LU.7	Create and adopt master plan for Old Town Pooler.	✓				Master Plan adopted.	2017
LU.8	Implement Recreation Master Plan				✓	REMOVED— Combined with Parks and Recreation Action/Strategy PR.6	Combined with New Task PR.6

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APPENDIX

